

TOP 10 DURABLE MEDICAL EQUIPMENT DEFICIENCIES-2025

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	Standard	Standard Content
①	DMEPOS.PS.1	Documentation of the safety program.
②	DMEPOS.IC.3	Documentation of the TB control plan.
③	DMEPOS.AM.11	Policies and Procedures for personnel records.
④	DMEPOS.IC.2	There is evidence that staff participate in training that addresses: <ol style="list-style-type: none"> 1. Infection control and prevention practices; and 2. Patient and caregiver infection control practices are appropriate to their job responsibility and the equipment, supplies, items, or services provided.
⑤	DMEPOS.RE.10	Patient/Caregiver training of equipment and items provided.
⑥	DMEPOS.RE.8	Equipment and items delivered consistently with prescriber's order and the patient's needs, risks, and limitations.
⑦	DMEPOS.RE.9	Respiratory equipment delivery and set-up also meet the current version of the American Association for Respiratory Care Practice Guidelines for Oxygen therapy in the home, long term invasive mechanical ventilation in the home, and delivery and set-up include verification that the patient has a functioning phone lines or other modes of communication that allow contact with and to be contacted by medical personnel in the case of an emergency.
⑧	CP.7	The organization emphasizes ethical behavior by enforcing standards of conduct, consistently applying staff disciplinary guidelines, and checking employees, contractors, and medical and clinical staff members monthly against government sanctions lists, including the OIG's List of Excluded Individuals/Entities.
⑨	DMEPOS.CC.1	The DMEPOS Organization has a documented, public statement of patient rights that is provided to the patient and/or caregiver. The patient and/or caregiver are provided with the information per Organization policy.
⑩	DMEPOS.IC.1	Documentation of standardized procedures for infection prevention and control.

Standard Domain Deficiency Analysis, Key Actions, and Performance Improvement Focus

The following is a structured analysis of the standards deficiencies organized into major domains. It identifies what each item is intended to accomplish and highlighted system-level issues these actions address. This gives you a clear, professional-quality evaluation suitable for Quality Assessment Performance Improvement (QAPI), compliance reviews, or internal performance improvement planning.

Safety & Infection Prevention

Analysis	Key Actions	Performance Improvement Planning
<u>Intended purpose of standard</u> <ul style="list-style-type: none">• Reduce preventable harm to patients, caregivers, and staff.• Ensure safe operation of equipment in home or clinical settings.• Maintain compliance with infection-control standards.• Identify gaps in patient understanding that could lead to misuse or injury.	<ul style="list-style-type: none">• Develop and maintain a comprehensive safety program.• Implement periodic review of policies for CDC/state compliance.• Conduct routine field observations of patient training.• Reinforce adherence to CDC Standard Precautions.	<ul style="list-style-type: none">• Establish a Safety & Infection Control Committee to oversee program development.• Create a policy review calendar (e.g., quarterly).• Develop standardized field-observation checklists.• Track compliance with CDC precautions through audits and staff competency assessments.• Use trend data to identify recurring risks and implement targeted interventions.
<u>System-Level Issues for Assessment</u> <ul style="list-style-type: none">• Fragmented safety oversight.• Inconsistent infection-control practices.• Lack of structured monitoring of patient education.• Policies not keeping pace with regulatory updates.		

Staff Competency, Training & Health Screening

Analysis	Key Actions	Performance Improvement Planning
<u>Intended purpose of the standard</u> <ul style="list-style-type: none">• Ensure staff are cleared medically and compliant with public-health requirements.• Maintain workforce competency and regulatory compliance.• Prevent lapses in training that could compromise patient safety.• Ensure documentation supports accreditation and regulatory expectations.	<ul style="list-style-type: none">• Perform TB screening audits at hire and at required intervals.• Ensure training curriculum covers all required elements of the standard.• Conduct periodic audits of training records.• Review personnel files regularly for completeness.	<ul style="list-style-type: none">• Implement automated reminders for TB testing and training renewals.• Develop a standardized training matrix aligned with regulatory standards.• Conduct quarterly personnel-file audits with corrective-action tracking.• Use dashboards to monitor compliance rates and identify trends.
<u>System-level issues for assessment</u> <ul style="list-style-type: none">• Gaps in onboarding and ongoing competency management.• Inconsistent documentation practices.• Lack of centralized oversight of staff compliance.• Potential exposure risks due to incomplete health screening.		

Clinical Documentation & Patient Care Processes

Analysis	Key Actions	Performance Improvement Planning
<u>Intended purpose of the standard</u> <ul style="list-style-type: none">• Ensure clinical appropriateness of equipment and services.• Maintain compliance with accreditation and payer requirements.• Protect patient autonomy and legal rights.• Reduce risk of improper or unsafe equipment use. <u>System-level issues for assessment</u> <ul style="list-style-type: none">• Documentation inconsistencies across clinicians.• Lack of standardized record-review processes.• Potential compliance risks with payers and regulators.• Weak oversight of patient-rights communication.	<ul style="list-style-type: none">• Perform periodic patient-record reviews for prescriber orders and equipment alignment.• Audit records for required documentation elements.• Review and update patient rights statements regularly.• Verify documentation of patient rights provision in patient records.	<ul style="list-style-type: none">• Implement standardized documentation templates.• Conduct monthly chart audits with scoring and feedback loops.• Train staff on documentation expectations and common deficiencies.• Use audit findings to drive targeted retraining or process redesign.

Regulatory & Professional Standards Compliance

Analysis	Key Actions	Performance Improvement Planning
<u>Intended purpose of the standard</u> <ul style="list-style-type: none">• Maintain compliance with accreditation, regulatory, and professional standards.• Ensure organizational policies reflect current best practices.• Strengthen compliance infrastructure and reduce risk exposure. <u>System-level issues for assessment</u> <ul style="list-style-type: none">• Policies are becoming outdated due to lack of structured review.• Limited awareness of evolving professional guidelines.• Ineffectual compliance governance.• Increased risk of regulatory citations.	<ul style="list-style-type: none">• Update policies to include all seven required elements.• Establish a schedule to review AARC guidelines.• Review OIG compliance program recommendations annually.• Conduct regular policy reviews for regulatory alignment.	<ul style="list-style-type: none">• Create a regulatory-monitoring workflow with assigned owners.• Maintain a compliance-program checklist aligned with OIG guidance.• Conduct annual policy gap analyses.• Integrate regulatory updates into staff training and leadership briefings.

Cross-Cutting Themes Across All Domains

1. Inconsistent Standardization of Processes

Variability in how clinicians and contractors perform core tasks creates uneven quality and frequent compliance gaps. Without standardized workflows, templates, and expectations, staff rely on individual practice patterns rather than organizational standards. This inconsistency undermines reliability and increases the risk of regulatory deficiencies.

2. Insufficient Ongoing Monitoring and Auditing

Monitoring activities are often reactive, limited in scope, or inconsistently applied. As a result, errors and omissions persist undetected until survey findings or adverse events occur. A lack of routine, structured auditing prevents early identification of trends and delays corrective action.

3. Policies and Procedures Not Routinely Updated

Policies do not consistently reflect current regulatory requirements, CDC guidance, or standard practice. When policies lag behind regulatory expectations, staff follow outdated processes, and training becomes misaligned with actual requirements. This gap contributes directly to noncompliance across multiple domains.

4. Training and Competency Gaps

Education is often delivered once, without reinforcement, competency validation, or inclusion of contracted staff. Staff may not fully understand regulatory requirements, documentation expectations, or clinical best practices.

5. Documentation Deficiencies Across Multiple Record Types

Documentation issues appear in nearly every area. These deficiencies reflect both workflow problems and insufficient training.

6. Ineffective Governance and Oversight

Leadership oversight structures may not clearly define accountability for compliance, quality, and performance monitoring. Without strong governance, corrective actions are inconsistently implemented, quality activities lack follow-through, and systemic issues persist.

7. Limited Integration of External Standards and Best Practices

The organization does not consistently incorporate updated CMS guidance, CDC recommendations, or standard practices into daily operations. This limits the organization's ability to maintain compliance and proactively address emerging risks.

8. Fragmented Communication and Workflow Alignment

Communication gaps between disciplines, contractors, physicians, and external facilities contribute to delays, errors, and inconsistent care delivery. Workflows are not always aligned across teams, leading to duplication, missed steps, or conflicting information.

9. Reactive Rather Than Proactive Quality Management

Quality improvement efforts tend to begin only after a problem is identified by a surveyor, complaint, or adverse event. A proactive, data-driven approach is needed to prevent issues before they occur. Without predictive monitoring, early-warning indicators, and continuous quality engagement, the organization remains vulnerable to recurring deficiencies.