

# TOP 10 NJ HOME CARE DEFICIENCIES

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STANDARD	STANDARD CONTENT	TIPS FOR COMPLIANCE
1 NJHR.4	Certified Homemaker-Home Health Aide (CHHA) provides care/services under the supervision of a registered nurse include assistance with activities of daily living, reporting changes, and other supportive tasks.	Perform periodic record reviews to ensure that tasks and documentation by the CHHA are performed in accordance with their scope as well as the plan of care.
2 NJIP.4	HCSF staff at risk for occupational exposure to TB are screened for TB, with appropriate follow-up conducted when TB risk is identified.	Review agency TB program and ensure that it is current with regulations/CDC guidelines. If testing is required, develop a tracking system/audit to ensure testing occurs within given time frames.
3 NJAC.4	The Health Care Practitioner Supervisor reviews the plan of care not less than once each 30 day period and more often if client's care changes, condition or needs of client changes, another regulations standards requires otherwise.	Perform periodic record reviews to ensure there is evidence of review of the plan of care no less than each 30 day period and more often if the patient has a change in condition.
4 NJHR.2	The HCSF requires the following personnel information prior to hire: reference checks, health reports and criminal background checks as per NJ law , proof of citizenship, I-9, competency and current certification as Homemaker-Home Health Aide.	Perform periodic record reviews to ensure that tasks and documentation by the CHHA are performed in accordance with their scope as well as the plan of care.
5 NJPS.5	Process for verification of licensure in NJ.	Review hiring and HR processes to ensure that licenses are verified and up to date. Perform periodic review of HR records.
6 NJHR.3	The HCSF has an application for each applicant that includes all elements per NJ Administrative Code and contains the required executed authorization.	Conduct field observation visits to validate that staff have access to PPE and hand hygiene products and demonstrate proper use
7 NJIP.2	The HCSF staff use "standard precautions" while providing care, including hand hygiene, use of gloves, safe handling of equipment likely to be contaminated with body fluids, soiled items, sharp devices and other requirements per state law and regulation.	Conduct field observation visits to validate the ability of staff to comply with infection control processes.
8 NJAC.2	Prior to starting care/services an RN evaluates the clients needs in their residence and accepts clients based on ability to meet their identified needs. Time frame for starting services is defined.	Policy defines the time frame for initiating care after conducting the evaluation. Patients are admitted only if their care needs can be met by the organization.
9 NJAC.3	The plan of care addresses: tasks/schedule of care, supplies and equipment, mental status, client's functional limitations, activities permitted, nutritional requirements, safety measures. The plan is signed with credentials and date of RN preparing.	Evaluate the plan of care to ensure that all required elements are present. Ensure that any changes to the patient that results in changes to care is addressed on the plan of care.
10 NJAC.9	The HCSF maintains the original plan of care and any revisions in the client record. A copy of the plan of care is given to the client or their representative.	Perform periodic record reviews and audit each new admission. Conduct field observation visits to ensure client/representative has received the plan of care.